GOVERNMENT OF INDIA
LABOUR
LOK SABHA

UNSTARRED QUESTION NO:8023
ANSWERED ON:17.05.2000
REGULARISATION OF CASUAL LABOUR
RAVINDRA KUMAR PANDEY

Will the Minister of LABOUR be pleased to state:

(a) the rules and time schedule fixed by the Government for regularisation of casual labours serving in various Public Sector Undertakings;

(b) the total number of casual labours serving in `National Thermal Power Corporation` (NTPC) at present and regularised during the last five years;

(c) the reasons for not regularising the services of casual labours who have completed the stipulated period of their services in the above Undertaking; and

(d) the number of such labours and the time by which those casual labours are likely to be regularised?

Answer

MINISTER OF STATE FOR LABOUR AND EMPLOYMENT (SHRI MUNI LALL)

(a): As per extant orders, a casual labourer engaged for doing work of purely casual nature in Central Government Public Sector Undertakings who has completed 180 days of continuous service in the same establishment or under the same employer, is eligible for employment on regular basis subject to fulfillment of conditions laid down by the establishment concerned.

(b): In National Thermal Power Corporation no casual workers are working on continuous basis.

(c): Casual Workers in National Thermal Power Corporation are engaged for purely temporary work for short duration and hence the question of their regularisation does not arise.

(d): As on date 7 persons have been engaged on daily rated basis for doing purely temporary nature of work and they will cease to be on the rolls of National Thermal Power Corporation as soon as their existing period expires.